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Annual Equal Employment Opportunity (EEO) Report

*******April 1, 2004 – March 31, 2005**

**Radio Stations WCHX(FM), WVNW(FM), WKVA(AM)
Annual EEO Public File Report**

The purpose of this EEO Public File Report is to comply with Sections 73.2080(c)(6) of the FCC's EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WKVA AM, WCHX FM and WVNW FM and is required to be placed in the public inspection files of these stations, and posted on their websites.

*****The information contained in this Report covers the time period beginning April 1, 2004 to and including March 29, 2005.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1-A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;

2-For each such vacancy, the recruitment sources utilized to fill the vacancy, identified by name, address, contact person, and telephone number;

3- The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;4.

4- Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and.

5- A list and brief description of the initiatives undertaken pursuant to Section 73.208 (c) (2) of the FCC rules.

Appendices 1, 2, and 3, which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full Time Positions for Which This Source Was Utilized" refer to the number of the full-time positions listed on Appendix 1.

For purposes of this report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person and/or over the telephone.

If your organization distributes information about employment opportunities to job seekers, or refers job seekers to employers, and would like to receive job vacancy notices for WCHX, WKVA & WVNW, please provide us with the name, mailing address, e-mail address (if applicable), telephone number, fax number, and contact person, and identify the category or categories of vacancies for which you would like information.

Please send the information specified above to the following address:

P.O. Box 911
Lewistown, PA 17044
Phone: (717) 242-1493
info@chx105.com

It is the policy of WCHX, WKVA & WVNW to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, or any other characteristic protected by law, in all personnel actions.